

RESOLUTION NO. 2018-3684

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF MOORPARK, CALIFORNIA, AMENDING THE SALARY PLAN FOR COMPETITIVE SERVICE, NON-COMPETITIVE SERVICE AND HOURLY EMPLOYEES, AND RESCINDING RESOLUTION NO. 2017-3658

WHEREAS, the City Council at its meeting on February 21, 2017, considered and adopted an amended Salary Plan to revise the position title for the Competitive Service Recreation Assistant position to Recreation Assistant I at Range 32, add a new Competitive Service Recreation II position at Range 36, and revise the Competitive Service Recreation Leader IV position salary from Range 34 to Range 38.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MOORPARK DOES HEREBY RESOLVE AS FOLLOWS:

SECTION 1. The Salary Plan of hourly rates is hereby adopted for all of the positions herein listed:

<b><u>Non-Competitive Service Positions*</u></b>	<b><u>Salary Range</u></b>
City Manager	100
Retired Annuitant Licensed Civil Engineer	99
Assistant City Manager	91
Deputy City Manager	89
Administrative Services Director	87
City Engineer/Public Works Director	87
Community Development Director	87
Finance Director	87
Parks and Recreation Director	87
Public Works Director	87
Assistant to the City Manager/City Clerk	83
Planning Director	83
Assistant City Engineer	79
Deputy Community Development Director	79
Deputy Finance Director	79
Assistant to the City Manager	75
Budget and Finance Manager	75
Economic Development and Planning Manager	75
Information Systems Manager	75
Parks and Landscape Manager	75
Planning Manager	75
Public Works Manager	75
Community Services Manager	75
Senior Civil Engineer	75

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\* All Non-Competitive Service Positions are exempt from payment of overtime

**Non-Competitive Service Positions\***

**Salary Range**

Finance/Accounting Manager	71
Program Manager	71
Recreation Services Manager	71
Accountant II	67
Associate Civil Engineer	67
City Clerk	67
Landscape/Parks Maintenance Superintendent	67
Principal Planner	67
Public Works Superintendent/Inspector	67
Senior Housing Analyst	67
Senior Human Resources Analyst	67
Senior Information Systems Analyst	67
Senior Management Analyst	67
Accountant I	62
Active Adult Center Supervisor	62
Assistant City Clerk	62
Assistant Engineer	62
Human Resources Analyst	62
Information Systems Administrator	62
Management Analyst	62
Parks and Facilities Supervisor	62
Public Works Supervisor	62
Recreation Supervisor	62

**Competitive Service Positions**

**Salary Range**

Associate Planner II	59
Human Resources Specialist	59
Recreation Specialist	59
Vector/Animal Control Specialist	59
Associate Planner I	56
Active Adult Center Coordinator	53
Administrative Specialist	53
Deputy City Clerk II	53
Executive Secretary	53
Human Resources Assistant	53
Recreation Coordinator III	53
Senior Account Technician	53
Account Technician II	51
Assistant Planner	51
Code Compliance Technician II	51
Information Systems Technician II	51
Vector/Animal Control Technician II	51
Facilities Technician	49

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\* All Non-Competitive Service Positions are exempt from payment of overtime

<b><u>Competitive Service Positions</u></b>	<b><u>Salary Range</u></b>
Administrative Assistant II	48
Community Services Technician	48
Deputy City Clerk I	48
Maintenance Specialist	47
Recreation Coordinator II	47
Senior Maintenance Worker	47
Vector/Animal Control Technician I	47
Account Technician I	46
Information Systems Technician I	46
Administrative Assistant I	45
Code Compliance Technician I	45
Irrigation Specialist	45
Planning Technician	45
Maintenance Worker III	43
Crossing Guard Supervisor	41
Office Assistant III	41
Public Works Technician	41
Recreation Coordinator I	41
Maintenance Worker II	39
Teen Coordinator	39
Account Clerk II	38
Recreation Leader IV	38
Recreation Assistant II	36
Account Clerk I	34
Laborer/Custodian IV	34
Office Assistant II	34
Recreation Assistant I	32
Maintenance Worker I	31
Office Assistant I	29

<b><u>Hourly Positions</u></b>	<b><u>Salary Range</u></b>
Recreation Leader III	32
Senior Nutrition Coordinator	32
Solid Waste and Recycling Assistant	32
Intern	30
Laborer/Custodian III	28
Parks and Facilities Attendant III	28
Recreation Leader II	22
Records Clerk	20
Laborer/Custodian II	18
Parks and Facilities Attendant II	18
Clerical Aide/Crossing Guard	18
Crossing Guard	18
Box Office Cashier	14
Clerical Aide II	14
Recreation Leader I	14

<u>Hourly Positions</u>	<u>Salary Range</u>
Laborer/Custodian I	10
Parks and Facilities Attendant I	10
Clerical Aide I	6
Recreation Aide	6

SECTION 2. The corresponding salaries for the ranges established in Section 1 of this resolution are attached hereto and incorporated herein as the "Hourly Salary Schedule" Table. The Bi-Weekly Salary for each range may be calculated by multiplying the Hourly Salary by two thousand eighty (2,080) hours and dividing that calculation by twenty six (26) pay periods. The Monthly Salary for each range may be calculated by multiplying the Hourly Salary by two thousand eighty (2,080) hours and dividing that calculation by twelve (12) months. The Annual Salary for each range may be calculated by multiplying the Hourly Salary by two thousand eighty (2,080) hours. The "Bi-Weekly Salary Schedule" and "Monthly Salary Schedule" attached to this resolution are for information purposes, only, since calculations are approximate due to rounding differences.

SECTION 3. The Salary Plan is based on ranges of two and one-half percent (2.5%) and step increases of two and one-half percent (2.5%) with a total of thirteen (13) steps.

SECTION 4. City shall continue to pay a deferred compensation contribution into a City approved deferred compensation program, for enrolled regular full-time and regular part-time employees, and the contribution amount shall be as follows: City Manager - Three percent (3.0%) of gross base salary, Department Head positions – two and one-half percent (2.5%) of gross base salary, and all other Management and Competitive Service regular full-time and regular part-time positions – Two percent (2.0%) of gross base salary. Gross base salary is defined as wages paid as described in the Salary Plan Schedule (reference Section 2, herein) and including longevity pay; and excluding bilingual pay, in-lieu insurance payment, uniform cleaning allowance, leave cash-out, overtime pay, car and cellular telephone allowances, and deferred compensation payment. A Retired Annuitant is not eligible for a deferred compensation contribution.

SECTION 5. Bilingual pay compensation for Spanish language bilingual skills shall be paid to qualified regular full-time and part-time employees, consistent with the qualification requirements approved in a Memorandum of Understanding between the City of Moorpark and the Service Employees International Union CTW, CLC, Local 721, and to qualified non-competitive service employees consistent with a City Council adopted management benefits resolution. Qualification for bilingual pay shall be determined by the City Manager at his or her sole discretion. The current rates per an approved MOU and management benefits resolution are: forty cents (\$.40) per hour for verbal bilingual pay, for all hours actually worked, and including annual leave, vacation leave, City holidays, and sick leave, but not for disability leave or other unpaid leave, for up to forty (40) hours per week; and fifty cents (\$.50) per hour for combined verbal/written bilingual pay, for all hours actually worked, and including annual leave, vacation leave, City holidays, and sick leave, but not for disability leave or other unpaid leave, for up to forty (40) hours per week. A Retired Annuitant is not eligible for bilingual pay compensation.

SECTION 6. Longevity pay compensation shall be paid to qualified regular full-time and part-time employees hired prior to January 1, 2015, consistent with the qualification requirements approved in a Memorandum of Agreement between the City of Moorpark and the Service Employees International Union CTW, CLC, Local 721 as follows:

- 121 to 180 Months of service – one-percent (1%),
- 181 to 240 Months of service – one and one-half percent (1.5%),
- 241 to 300 Months of service – two percent (2.0%)
- 301 or more Months of service – two and one-half percent (2.5%); and

Longevity pay compensation shall be paid to qualified Non-Competitive Service employees hired prior to January 1, 2015, consistent with the qualification requirements approved in a City Council adopted management benefits resolution as follows:

Department Heads and City Manager

- 61 to 120 Months of service – one percent (1.0%)
- 121 to 180 Months of service – one and one-half percent (1.5%)
- 181 to 240 Months of service – two percent (2.0%)
- 241 to 300 Months of service – two and one-half percent (2.5%)
- 301 or more Months of service – three percent (3.0%)

City Manager

- 361 or more Months of service – three and one-half percent (3.5%)

Management Employees

- 121 to 180 Months of service – one percent (1.0%)
- 181 to 240 Months of service – one and one-half percent (1.5%)
- 241 to 300 Months of service – two percent (2.0%)
- 301 or more Months of service – two and one-half percent (2.5%).

Retired Annuitant

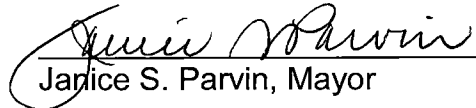
Not eligible for longevity pay compensation.

SECTION 7. Implementation of salary adjustments for positions noted in Section 1, herein, shall be limited by the performance review system. Employees shall be evaluated prior to their anniversary date, and approved salary adjustments shall be effective as of the first day of the pay period in which the anniversary date occurs. A Retired Annuitant is not eligible for merit raise salary adjustments pursuant to a performance review system, based on the limited term of the Retired Annuitant appointment.


SECTION 8. Resolution No. 2017-3658 is hereby rescinded in its entirety, and this revised Salary Plan shall become effective with the pay period beginning March 3, 2018. The effective dates on the attached Exhibit A Salary Schedule Tables have not been revised, because there are no changes to these Tables.

SECTION 9. The City Clerk shall certify to the adoption of this resolution and shall cause a certified resolution to be filed in the book of original resolutions.

PASSED AND ADOPTED this 21st day of February, 2018.

  
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Janice S. Parvin, Mayor

ATTEST:

  
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Maureen Benson, City Clerk

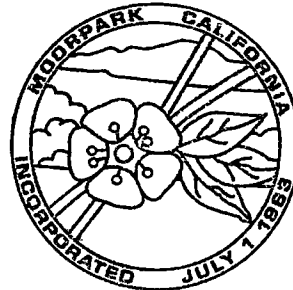


Exhibit A: Salary Schedule Tables (Hourly, Bi-weekly, and Monthly Salary Schedules for Hourly, Competitive Service, and Non-Competitive Service Employees

**EXHIBIT A**  
**--- HOURLY POSITIONS ---**  
**CITY OF MOORPARK HOURLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY PERIOD BEGINNING DECEMBER 23, 2017**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>	<b>STEP M</b>
6	--	--	--	--	--	--	--	--	--	--		11.01	11.31
7	--	--	--	--	--	--	--	--	--		11.01	11.31	11.58
8	--	--	--	--	--	--	--	--		11.01	11.31	11.58	11.85
9	--	--	--	--	--	--	--		11.01	11.31	11.58	11.85	12.18
10	--	--	--	--	--	--		11.01	11.31	11.58	11.85	12.18	12.47
11	--	--	--	--	--		11.01	11.31	11.58	11.85	12.18	12.47	12.78
12	--	--	--	--		11.01	11.31	11.58	11.85	12.18	12.47	12.78	13.10
13	--	--	--		11.01	11.31	11.58	11.85	12.18	12.47	12.78	13.10	13.44
14	--	--		11.01	11.31	11.58	11.85	12.18	12.47	12.78	13.10	13.44	13.77
15	--		11.01	11.31	11.58	11.85	12.18	12.47	12.78	13.10	13.44	13.77	14.11
16		11.01	11.31	11.58	11.85	12.18	12.47	12.78	13.10	13.44	13.77	14.11	14.46
17	11.01	11.31	11.58	11.85	12.18	12.47	12.78	13.10	13.44	13.77	14.11	14.46	14.81
18	11.31	11.58	11.85	12.18	12.47	12.78	13.10	13.44	13.77	14.11	14.46	14.81	15.19
19	11.58	11.85	12.18	12.47	12.78	13.10	13.44	13.77	14.11	14.46	14.81	15.19	15.57
20	11.85	12.18	12.47	12.78	13.10	13.44	13.77	14.11	14.46	14.81	15.19	15.57	15.95
21	12.18	12.47	12.78	13.10	13.44	13.77	14.11	14.46	14.81	15.19	15.57	15.95	16.36
22	12.47	12.78	13.10	13.44	13.77	14.11	14.46	14.81	15.19	15.57	15.95	16.36	16.77
23	12.78	13.10	13.44	13.77	14.11	14.46	14.81	15.19	15.57	15.95	16.36	16.77	17.19
24	13.10	13.44	13.77	14.11	14.46	14.81	15.19	15.57	15.95	16.36	16.77	17.19	17.62
25	13.44	13.77	14.11	14.46	14.81	15.19	15.57	15.95	16.36	16.77	17.19	17.62	18.06
26	13.77	14.11	14.46	14.81	15.19	15.57	15.95	16.36	16.77	17.19	17.62	18.06	18.51
27	14.11	14.46	14.81	15.19	15.57	15.95	16.36	16.77	17.19	17.62	18.06	18.51	18.97
28	14.46	14.81	15.19	15.57	15.95	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45
29	14.81	15.19	15.57	15.95	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93
30	15.19	15.57	15.95	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.42
31	15.57	15.95	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.42	20.94
32	15.95	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.42	20.94	21.46

**EXHIBIT A**  
**--- HOURLY POSITIONS ---**  
**CITY OF MOORPARK BIWEEKLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY PERIOD BEGINNING DECEMBER 23, 2017**

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
6	--	--	--	--	--	--	--	--	--	--		880.80	904.80
7	--	--	--	--	--	--	--	--	--		880.80	904.80	926.40
8	--	--	--	--	--	--	--	--		880.80	904.80	926.40	948.00
9	--	--	--	--	--	--	--		880.80	904.80	926.40	948.00	974.40
10	--	--	--	--	--	--		880.80	904.80	926.40	948.00	974.40	997.60
11	--	--	--	--	--		880.80	904.80	926.40	948.00	974.40	997.60	1,022.40
12	--	--	--	--		880.80	904.80	926.40	948.00	974.40	997.60	1,022.40	1,048.00
13	--	--	--		880.80	904.80	926.40	948.00	974.40	997.60	1,022.40	1,048.00	1,075.20
14	--	--		880.80	904.80	926.40	948.00	974.40	997.60	1,022.40	1,048.00	1,075.20	1,101.60
15	--		880.80	904.80	926.40	948.00	974.40	997.60	1,022.40	1,048.00	1,075.20	1,101.60	1,128.80
16		880.80	904.80	926.40	948.00	974.40	997.60	1,022.40	1,048.00	1,075.20	1,101.60	1,128.80	1,156.80
17	880.80	904.80	926.40	948.00	974.40	997.60	1,022.40	1,048.00	1,075.20	1,101.60	1,128.80	1,156.80	1,184.80
18	904.80	926.40	948.00	974.40	997.60	1,022.40	1,048.00	1,075.20	1,101.60	1,128.80	1,156.80	1,184.80	1,215.20
19	926.40	948.00	974.40	997.60	1,022.40	1,048.00	1,075.20	1,101.60	1,128.80	1,156.80	1,184.80	1,215.20	1,245.60
20	948.00	974.40	997.60	1,022.40	1,048.00	1,075.20	1,101.60	1,128.80	1,156.80	1,184.80	1,215.20	1,245.60	1,276.00
21	974.40	997.60	1,022.40	1,048.00	1,075.20	1,101.60	1,128.80	1,156.80	1,184.80	1,215.20	1,245.60	1,276.00	1,308.80
22	997.60	1,022.40	1,048.00	1,075.20	1,101.60	1,128.80	1,156.80	1,184.80	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60
23	1,022.40	1,048.00	1,075.20	1,101.60	1,128.80	1,156.80	1,184.80	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20
24	1,048.00	1,075.20	1,101.60	1,128.80	1,156.80	1,184.80	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60
25	1,075.20	1,101.60	1,128.80	1,156.80	1,184.80	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80
26	1,101.60	1,128.80	1,156.80	1,184.80	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80
27	1,128.80	1,156.80	1,184.80	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60
28	1,156.80	1,184.80	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00
29	1,184.80	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40
30	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60
31	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20
32	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20	1,716.80



**EXHIBIT A**  
**--- HOURLY POSITIONS ---**  
**CITY OF MOORPARK MONTHLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY PERIOD BEGINNING DECEMBER 23, 2017**

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
6	--	--	--	--	--	--	--	--	--	--		1,908.40	1,960.40
7	--	--	--	--	--	--	--	--	--		1,908.40	1,960.40	2,007.20
8	--	--	--	--	--	--	--	--		1,908.40	1,960.40	2,007.20	2,054.00
9	--	--	--	--	--	--	--		1,908.40	1,960.40	2,007.20	2,054.00	2,111.20
10	--	--	--	--	--	--		1,908.40	1,960.40	2,007.20	2,054.00	2,111.20	2,161.47
11	--	--	--	--	--		1,908.40	1,960.40	2,007.20	2,054.00	2,111.20	2,161.47	2,215.20
12	--	--	--	--		1,908.40	1,960.40	2,007.20	2,054.00	2,111.20	2,161.47	2,215.20	2,270.67
13	--	--	--		1,908.40	1,960.40	2,007.20	2,054.00	2,111.20	2,161.47	2,215.20	2,270.67	2,329.60
14	--	--		1,908.40	1,960.40	2,007.20	2,054.00	2,111.20	2,161.47	2,215.20	2,270.67	2,329.60	2,386.80
15	--		1,908.40	1,960.40	2,007.20	2,054.00	2,111.20	2,161.47	2,215.20	2,270.67	2,329.60	2,386.80	2,445.73
16		1,908.40	1,960.40	2,007.20	2,054.00	2,111.20	2,161.47	2,215.20	2,270.67	2,329.60	2,386.80	2,445.73	2,506.40
17	1,908.40	1,960.40	2,007.20	2,054.00	2,111.20	2,161.47	2,215.20	2,270.67	2,329.60	2,386.80	2,445.73	2,506.40	2,567.07
18	1,960.40	2,007.20	2,054.00	2,111.20	2,161.47	2,215.20	2,270.67	2,329.60	2,386.80	2,445.73	2,506.40	2,567.07	2,632.93
19	2,007.20	2,054.00	2,111.20	2,161.47	2,215.20	2,270.67	2,329.60	2,386.80	2,445.73	2,506.40	2,567.07	2,632.93	2,698.80
20	2,054.00	2,111.20	2,161.47	2,215.20	2,270.67	2,329.60	2,386.80	2,445.73	2,506.40	2,567.07	2,632.93	2,698.80	2,764.67
21	2,111.20	2,161.47	2,215.20	2,270.67	2,329.60	2,386.80	2,445.73	2,506.40	2,567.07	2,632.93	2,698.80	2,764.67	2,835.73
22	2,161.47	2,215.20	2,270.67	2,329.60	2,386.80	2,445.73	2,506.40	2,567.07	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80
23	2,215.20	2,270.67	2,329.60	2,386.80	2,445.73	2,506.40	2,567.07	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60
24	2,270.67	2,329.60	2,386.80	2,445.73	2,506.40	2,567.07	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13
25	2,329.60	2,386.80	2,445.73	2,506.40	2,567.07	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40
26	2,386.80	2,445.73	2,506.40	2,567.07	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40
27	2,445.73	2,506.40	2,567.07	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13
28	2,506.40	2,567.07	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33
29	2,567.07	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53
30	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47
31	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60
32	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60	3,719.73

**EXHIBIT A**  
**--- COMPETITIVE SERVICE POSITIONS ---**  
**CITY OF MOORPARK HOURLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY CHECK DATED JULY 28, 2017**

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
29	14.81	15.19	15.57	15.95	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93
30	15.19	15.57	15.95	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.42
31	15.57	15.95	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.42	20.94
32	15.95	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.42	20.94	21.46
33	16.36	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.42	20.94	21.46	21.99
34	16.77	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.42	20.94	21.46	21.99	22.54
35	17.19	17.62	18.06	18.51	18.97	19.45	19.93	20.42	20.94	21.46	21.99	22.54	23.12
36	17.62	18.06	18.51	18.97	19.45	19.93	20.42	20.94	21.46	21.99	22.54	23.12	23.70
37	18.06	18.51	18.97	19.45	19.93	20.42	20.94	21.46	21.99	22.54	23.12	23.70	24.28
38	18.51	18.97	19.45	19.93	20.42	20.94	21.46	21.99	22.54	23.12	23.70	24.28	24.88
39	18.97	19.45	19.93	20.42	20.94	21.46	21.99	22.54	23.12	23.70	24.28	24.88	25.51
40	19.45	19.93	20.42	20.94	21.46	21.99	22.54	23.12	23.70	24.28	24.88	25.51	26.14
41	19.93	20.42	20.94	21.46	21.99	22.54	23.12	23.70	24.28	24.88	25.51	26.14	26.81
42	20.42	20.94	21.46	21.99	22.54	23.12	23.70	24.28	24.88	25.51	26.14	26.81	27.48
43	20.94	21.46	21.99	22.54	23.12	23.70	24.28	24.88	25.51	26.14	26.81	27.48	28.16
44	21.46	21.99	22.54	23.12	23.70	24.28	24.88	25.51	26.14	26.81	27.48	28.16	28.87
45	21.99	22.54	23.12	23.70	24.28	24.88	25.51	26.14	26.81	27.48	28.16	28.87	29.59
46	22.54	23.12	23.70	24.28	24.88	25.51	26.14	26.81	27.48	28.16	28.87	29.59	30.31
47	23.12	23.70	24.28	24.88	25.51	26.14	26.81	27.48	28.16	28.87	29.59	30.31	31.09
48	23.70	24.28	24.88	25.51	26.14	26.81	27.48	28.16	28.87	29.59	30.31	31.09	31.86
49	24.28	24.88	25.51	26.14	26.81	27.48	28.16	28.87	29.59	30.31	31.09	31.86	32.66
50	24.88	25.51	26.14	26.81	27.48	28.16	28.87	29.59	30.31	31.09	31.86	32.66	33.47
51	25.51	26.14	26.81	27.48	28.16	28.87	29.59	30.31	31.09	31.86	32.66	33.47	34.30
52	26.14	26.81	27.48	28.16	28.87	29.59	30.31	31.09	31.86	32.66	33.47	34.30	35.16
53	26.81	27.48	28.16	28.87	29.59	30.31	31.09	31.86	32.66	33.47	34.30	35.16	36.06
54	27.48	28.16	28.87	29.59	30.31	31.09	31.86	32.66	33.47	34.30	35.16	36.06	36.95
55	28.16	28.87	29.59	30.31	31.09	31.86	32.66	33.47	34.30	35.16	36.06	36.95	37.87
56	28.87	29.59	30.31	31.09	31.86	32.66	33.47	34.30	35.16	36.06	36.95	37.87	38.83
57	29.59	30.31	31.09	31.86	32.66	33.47	34.30	35.16	36.06	36.95	37.87	38.83	39.79
58	30.31	31.09	31.86	32.66	33.47	34.30	35.16	36.06	36.95	37.87	38.83	39.79	40.79
59	31.09	31.86	32.66	33.47	34.30	35.16	36.06	36.95	37.87	38.83	39.79	40.79	41.80

**EXHIBIT A**  
**--- COMPETITIVE SERVICE POSITIONS ---**  
**CITY OF MOORPARK BIWEEKLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY CHECK DATED JULY 28, 2017**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>	<b>STEP M</b>
29	1,184.80	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40
30	1,215.20	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60
31	1,245.60	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20
32	1,276.00	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20	1,716.80
33	1,308.80	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20	1,716.80	1,759.20
34	1,341.60	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20	1,716.80	1,759.20	1,803.20
35	1,375.20	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20	1,716.80	1,759.20	1,803.20	1,849.60
36	1,409.60	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20	1,716.80	1,759.20	1,803.20	1,849.60	1,896.00
37	1,444.80	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20	1,716.80	1,759.20	1,803.20	1,849.60	1,896.00	1,942.40
38	1,480.80	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20	1,716.80	1,759.20	1,803.20	1,849.60	1,896.00	1,942.40	1,990.40
39	1,517.60	1,556.00	1,594.40	1,633.60	1,675.20	1,716.80	1,759.20	1,803.20	1,849.60	1,896.00	1,942.40	1,990.40	2,040.80
40	1,556.00	1,594.40	1,633.60	1,675.20	1,716.80	1,759.20	1,803.20	1,849.60	1,896.00	1,942.40	1,990.40	2,040.80	2,091.20
41	1,594.40	1,633.60	1,675.20	1,716.80	1,759.20	1,803.20	1,849.60	1,896.00	1,942.40	1,990.40	2,040.80	2,091.20	2,144.80
42	1,633.60	1,675.20	1,716.80	1,759.20	1,803.20	1,849.60	1,896.00	1,942.40	1,990.40	2,040.80	2,091.20	2,144.80	2,198.40
43	1,675.20	1,716.80	1,759.20	1,803.20	1,849.60	1,896.00	1,942.40	1,990.40	2,040.80	2,091.20	2,144.80	2,198.40	2,252.80
44	1,716.80	1,759.20	1,803.20	1,849.60	1,896.00	1,942.40	1,990.40	2,040.80	2,091.20	2,144.80	2,198.40	2,252.80	2,309.60
45	1,759.20	1,803.20	1,849.60	1,896.00	1,942.40	1,990.40	2,040.80	2,091.20	2,144.80	2,198.40	2,252.80	2,309.60	2,367.20
46	1,803.20	1,849.60	1,896.00	1,942.40	1,990.40	2,040.80	2,091.20	2,144.80	2,198.40	2,252.80	2,309.60	2,367.20	2,424.80
47	1,849.60	1,896.00	1,942.40	1,990.40	2,040.80	2,091.20	2,144.80	2,198.40	2,252.80	2,309.60	2,367.20	2,424.80	2,487.20
48	1,896.00	1,942.40	1,990.40	2,040.80	2,091.20	2,144.80	2,198.40	2,252.80	2,309.60	2,367.20	2,424.80	2,487.20	2,548.80
49	1,942.40	1,990.40	2,040.80	2,091.20	2,144.80	2,198.40	2,252.80	2,309.60	2,367.20	2,424.80	2,487.20	2,548.80	2,612.80
50	1,990.40	2,040.80	2,091.20	2,144.80	2,198.40	2,252.80	2,309.60	2,367.20	2,424.80	2,487.20	2,548.80	2,612.80	2,677.60
51	2,040.80	2,091.20	2,144.80	2,198.40	2,252.80	2,309.60	2,367.20	2,424.80	2,487.20	2,548.80	2,612.80	2,677.60	2,744.00
52	2,091.20	2,144.80	2,198.40	2,252.80	2,309.60	2,367.20	2,424.80	2,487.20	2,548.80	2,612.80	2,677.60	2,744.00	2,812.80
53	2,144.80	2,198.40	2,252.80	2,309.60	2,367.20	2,424.80	2,487.20	2,548.80	2,612.80	2,677.60	2,744.00	2,812.80	2,884.80
54	2,198.40	2,252.80	2,309.60	2,367.20	2,424.80	2,487.20	2,548.80	2,612.80	2,677.60	2,744.00	2,812.80	2,884.80	2,956.00
55	2,252.80	2,309.60	2,367.20	2,424.80	2,487.20	2,548.80	2,612.80	2,677.60	2,744.00	2,812.80	2,884.80	2,956.00	3,029.60
56	2,309.60	2,367.20	2,424.80	2,487.20	2,548.80	2,612.80	2,677.60	2,744.00	2,812.80	2,884.80	2,956.00	3,029.60	3,106.40
57	2,367.20	2,424.80	2,487.20	2,548.80	2,612.80	2,677.60	2,744.00	2,812.80	2,884.80	2,956.00	3,029.60	3,106.40	3,183.20
58	2,424.80	2,487.20	2,548.80	2,612.80	2,677.60	2,744.00	2,812.80	2,884.80	2,956.00	3,029.60	3,106.40	3,183.20	3,263.20
59	2,487.20	2,548.80	2,612.80	2,677.60	2,744.00	2,812.80	2,884.80	2,956.00	3,029.60	3,106.40	3,183.20	3,263.20	3,344.00

**EXHIBIT A**  
**--- COMPETITIVE SERVICE POSITIONS ---**  
**CITY OF MOORPARK MONTHLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY CHECK DATED JULY 28, 2017**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>	<b>STEP M</b>
29	2,567.07	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53
30	2,632.93	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47
31	2,698.80	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60
32	2,764.67	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60	3,719.73
33	2,835.73	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60	3,719.73	3,811.60
34	2,906.80	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60	3,719.73	3,811.60	3,906.93
35	2,979.60	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60	3,719.73	3,811.60	3,906.93	4,007.47
36	3,054.13	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60	3,719.73	3,811.60	3,906.93	4,007.47	4,108.00
37	3,130.40	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60	3,719.73	3,811.60	3,906.93	4,007.47	4,108.00	4,208.53
38	3,208.40	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60	3,719.73	3,811.60	3,906.93	4,007.47	4,108.00	4,208.53	4,312.53
39	3,288.13	3,371.33	3,454.53	3,539.47	3,629.60	3,719.73	3,811.60	3,906.93	4,007.47	4,108.00	4,208.53	4,312.53	4,421.73
40	3,371.33	3,454.53	3,539.47	3,629.60	3,719.73	3,811.60	3,906.93	4,007.47	4,108.00	4,208.53	4,312.53	4,421.73	4,530.93
41	3,454.53	3,539.47	3,629.60	3,719.73	3,811.60	3,906.93	4,007.47	4,108.00	4,208.53	4,312.53	4,421.73	4,530.93	4,647.07
42	3,539.47	3,629.60	3,719.73	3,811.60	3,906.93	4,007.47	4,108.00	4,208.53	4,312.53	4,421.73	4,530.93	4,647.07	4,763.20
43	3,629.60	3,719.73	3,811.60	3,906.93	4,007.47	4,108.00	4,208.53	4,312.53	4,421.73	4,530.93	4,647.07	4,763.20	4,881.07
44	3,719.73	3,811.60	3,906.93	4,007.47	4,108.00	4,208.53	4,312.53	4,421.73	4,530.93	4,647.07	4,763.20	4,881.07	5,004.13
45	3,811.60	3,906.93	4,007.47	4,108.00	4,208.53	4,312.53	4,421.73	4,530.93	4,647.07	4,763.20	4,881.07	5,004.13	5,128.93
46	3,906.93	4,007.47	4,108.00	4,208.53	4,312.53	4,421.73	4,530.93	4,647.07	4,763.20	4,881.07	5,004.13	5,128.93	5,253.73
47	4,007.47	4,108.00	4,208.53	4,312.53	4,421.73	4,530.93	4,647.07	4,763.20	4,881.07	5,004.13	5,128.93	5,253.73	5,388.93
48	4,108.00	4,208.53	4,312.53	4,421.73	4,530.93	4,647.07	4,763.20	4,881.07	5,004.13	5,128.93	5,253.73	5,388.93	5,522.40
49	4,208.53	4,312.53	4,421.73	4,530.93	4,647.07	4,763.20	4,881.07	5,004.13	5,128.93	5,253.73	5,388.93	5,522.40	5,661.07
50	4,312.53	4,421.73	4,530.93	4,647.07	4,763.20	4,881.07	5,004.13	5,128.93	5,253.73	5,388.93	5,522.40	5,661.07	5,801.47
51	4,421.73	4,530.93	4,647.07	4,763.20	4,881.07	5,004.13	5,128.93	5,253.73	5,388.93	5,522.40	5,661.07	5,801.47	5,945.33
52	4,530.93	4,647.07	4,763.20	4,881.07	5,004.13	5,128.93	5,253.73	5,388.93	5,522.40	5,661.07	5,801.47	5,945.33	6,094.40
53	4,647.07	4,763.20	4,881.07	5,004.13	5,128.93	5,253.73	5,388.93	5,522.40	5,661.07	5,801.47	5,945.33	6,094.40	6,250.40
54	4,763.20	4,881.07	5,004.13	5,128.93	5,253.73	5,388.93	5,522.40	5,661.07	5,801.47	5,945.33	6,094.40	6,250.40	6,404.67
55	4,881.07	5,004.13	5,128.93	5,253.73	5,388.93	5,522.40	5,661.07	5,801.47	5,945.33	6,094.40	6,250.40	6,404.67	6,564.13
56	5,004.13	5,128.93	5,253.73	5,388.93	5,522.40	5,661.07	5,801.47	5,945.33	6,094.40	6,250.40	6,404.67	6,564.13	6,730.53
57	5,128.93	5,253.73	5,388.93	5,522.40	5,661.07	5,801.47	5,945.33	6,094.40	6,250.40	6,404.67	6,564.13	6,730.53	6,896.93
58	5,253.73	5,388.93	5,522.40	5,661.07	5,801.47	5,945.33	6,094.40	6,250.40	6,404.67	6,564.13	6,730.53	6,896.93	7,070.27
59	5,388.93	5,522.40	5,661.07	5,801.47	5,945.33	6,094.40	6,250.40	6,404.67	6,564.13	6,730.53	6,896.93	7,070.27	7,245.33

**EXHIBIT A**  
**--- NON-COMPETITIVE SERVICE POSITIONS ---**  
**CITY OF MOORPARK HOURLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY CHECK DATED JULY 28, 2017**

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
60	31.86	32.66	33.47	34.30	35.16	36.06	36.95	37.87	38.83	39.79	40.79	41.80	42.84
61	32.66	33.47	34.30	35.16	36.06	36.95	37.87	38.83	39.79	40.79	41.80	42.84	43.91
62	33.47	34.30	35.16	36.06	36.95	37.87	38.83	39.79	40.79	41.80	42.84	43.91	45.01
63	34.30	35.16	36.06	36.95	37.87	38.83	39.79	40.79	41.80	42.84	43.91	45.01	46.14
64	35.16	36.06	36.95	37.87	38.83	39.79	40.79	41.80	42.84	43.91	45.01	46.14	47.30
65	36.06	36.95	37.87	38.83	39.79	40.79	41.80	42.84	43.91	45.01	46.14	47.30	48.48
66	36.95	37.87	38.83	39.79	40.79	41.80	42.84	43.91	45.01	46.14	47.30	48.48	49.67
67	37.87	38.83	39.79	40.79	41.80	42.84	43.91	45.01	46.14	47.30	48.48	49.67	50.93
68	38.83	39.79	40.79	41.80	42.84	43.91	45.01	46.14	47.30	48.48	49.67	50.93	52.20
69	39.79	40.79	41.80	42.84	43.91	45.01	46.14	47.30	48.48	49.67	50.93	52.20	53.50
70	40.79	41.80	42.84	43.91	45.01	46.14	47.30	48.48	49.67	50.93	52.20	53.50	54.85
71	41.80	42.84	43.91	45.01	46.14	47.30	48.48	49.67	50.93	52.20	53.50	54.85	56.23
72	42.84	43.91	45.01	46.14	47.30	48.48	49.67	50.93	52.20	53.50	54.85	56.23	57.62
73	43.91	45.01	46.14	47.30	48.48	49.67	50.93	52.20	53.50	54.85	56.23	57.62	59.07
74	45.01	46.14	47.30	48.48	49.67	50.93	52.20	53.50	54.85	56.23	57.62	59.07	60.54
75	46.14	47.30	48.48	49.67	50.93	52.20	53.50	54.85	56.23	57.62	59.07	60.54	62.06
76	47.30	48.48	49.67	50.93	52.20	53.50	54.85	56.23	57.62	59.07	60.54	62.06	63.62
77	48.48	49.67	50.93	52.20	53.50	54.85	56.23	57.62	59.07	60.54	62.06	63.62	65.20
78	49.67	50.93	52.20	53.50	54.85	56.23	57.62	59.07	60.54	62.06	63.62	65.20	66.83
79	50.93	52.20	53.50	54.85	56.23	57.62	59.07	60.54	62.06	63.62	65.20	66.83	68.49
80	52.20	53.50	54.85	56.23	57.62	59.07	60.54	62.06	63.62	65.20	66.83	68.49	70.22
81	53.50	54.85	56.23	57.62	59.07	60.54	62.06	63.62	65.20	66.83	68.49	70.22	71.96
82	54.85	56.23	57.62	59.07	60.54	62.06	63.62	65.20	66.83	68.49	70.22	71.96	73.78
83	56.23	57.62	59.07	60.54	62.06	63.62	65.20	66.83	68.49	70.22	71.96	73.78	75.61
84	57.62	59.07	60.54	62.06	63.62	65.20	66.83	68.49	70.22	71.96	73.78	75.61	77.49
85	59.07	60.54	62.06	63.62	65.20	66.83	68.49	70.22	71.96	73.78	75.61	77.49	79.44
86	60.54	62.06	63.62	65.20	66.83	68.49	70.22	71.96	73.78	75.61	77.49	79.44	81.42
87	62.06	63.62	65.20	66.83	68.49	70.22	71.96	73.78	75.61	77.49	79.44	81.42	83.45

**EXHIBIT A**  
**--- NON-COMPETITIVE SERVICE POSITIONS ---**  
**CITY OF MOORPARK HOURLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY CHECK DATED JULY 28, 2017**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>	<b>STEP M</b>
88	63.62	65.20	66.83	68.49	70.22	71.96	73.78	75.61	77.49	79.44	81.42	83.45	85.55
89	65.20	66.83	68.49	70.22	71.96	73.78	75.61	77.49	79.44	81.42	83.45	85.55	87.69
90	66.83	68.49	70.22	71.96	73.78	75.61	77.49	79.44	81.42	83.45	85.55	87.69	89.87
91	68.49	70.22	71.96	73.78	75.61	77.49	79.44	81.42	83.45	85.55	87.69	89.87	92.13
92	70.22	71.96	73.78	75.61	77.49	79.44	81.42	83.45	85.55	87.69	89.87	92.13	94.42
93	71.96	73.78	75.61	77.49	79.44	81.42	83.45	85.55	87.69	89.87	92.13	94.42	96.78
94	73.78	75.61	77.49	79.44	81.42	83.45	85.55	87.69	89.87	92.13	94.42	96.78	99.20
95	75.61	77.49	79.44	81.42	83.45	85.55	87.69	89.87	92.13	94.42	96.78	99.20	101.70
96	77.49	79.44	81.42	83.45	85.55	87.69	89.87	92.13	94.42	96.78	99.20	101.70	104.22
97	79.44	81.42	83.45	85.55	87.69	89.87	92.13	94.42	96.78	99.20	101.70	104.22	106.86
98	81.42	83.45	85.55	87.69	89.87	92.13	94.42	96.78	99.20	101.70	104.22	106.86	109.50
99	83.45	85.55	87.69	89.87	92.13	94.42	96.78	99.20	101.70	104.22	106.86	109.50	112.26
100	85.55	87.69	89.87	92.13	94.42	96.78	99.20	101.70	104.22	106.86	109.50	112.26	115.07

**EXHIBIT A**  
**--- NON-COMPETITIVE SERVICE POSITIONS ---**  
**CITY OF MOORPARK BIWEEKLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY CHECK DATED JULY 28, 2017**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>	<b>STEP M</b>
60	2,548.80	2,612.80	2,677.60	2,744.00	2,812.80	2,884.80	2,956.00	3,029.60	3,106.40	3,183.20	3,263.20	3,344.00	3,427.20
61	2,612.80	2,677.60	2,744.00	2,812.80	2,884.80	2,956.00	3,029.60	3,106.40	3,183.20	3,263.20	3,344.00	3,427.20	3,512.80
62	2,677.60	2,744.00	2,812.80	2,884.80	2,956.00	3,029.60	3,106.40	3,183.20	3,263.20	3,344.00	3,427.20	3,512.80	3,600.80
63	2,744.00	2,812.80	2,884.80	2,956.00	3,029.60	3,106.40	3,183.20	3,263.20	3,344.00	3,427.20	3,512.80	3,600.80	3,691.20
64	2,812.80	2,884.80	2,956.00	3,029.60	3,106.40	3,183.20	3,263.20	3,344.00	3,427.20	3,512.80	3,600.80	3,691.20	3,784.00
65	2,884.80	2,956.00	3,029.60	3,106.40	3,183.20	3,263.20	3,344.00	3,427.20	3,512.80	3,600.80	3,691.20	3,784.00	3,878.40
66	2,956.00	3,029.60	3,106.40	3,183.20	3,263.20	3,344.00	3,427.20	3,512.80	3,600.80	3,691.20	3,784.00	3,878.40	3,973.60
67	3,029.60	3,106.40	3,183.20	3,263.20	3,344.00	3,427.20	3,512.80	3,600.80	3,691.20	3,784.00	3,878.40	3,973.60	4,074.40
68	3,106.40	3,183.20	3,263.20	3,344.00	3,427.20	3,512.80	3,600.80	3,691.20	3,784.00	3,878.40	3,973.60	4,074.40	4,176.00
69	3,183.20	3,263.20	3,344.00	3,427.20	3,512.80	3,600.80	3,691.20	3,784.00	3,878.40	3,973.60	4,074.40	4,176.00	4,280.00
70	3,263.20	3,344.00	3,427.20	3,512.80	3,600.80	3,691.20	3,784.00	3,878.40	3,973.60	4,074.40	4,176.00	4,280.00	4,388.00
71	3,344.00	3,427.20	3,512.80	3,600.80	3,691.20	3,784.00	3,878.40	3,973.60	4,074.40	4,176.00	4,280.00	4,388.00	4,498.40
72	3,427.20	3,512.80	3,600.80	3,691.20	3,784.00	3,878.40	3,973.60	4,074.40	4,176.00	4,280.00	4,388.00	4,498.40	4,609.60
73	3,512.80	3,600.80	3,691.20	3,784.00	3,878.40	3,973.60	4,074.40	4,176.00	4,280.00	4,388.00	4,498.40	4,609.60	4,725.60
74	3,600.80	3,691.20	3,784.00	3,878.40	3,973.60	4,074.40	4,176.00	4,280.00	4,388.00	4,498.40	4,609.60	4,725.60	4,843.20
75	3,691.20	3,784.00	3,878.40	3,973.60	4,074.40	4,176.00	4,280.00	4,388.00	4,498.40	4,609.60	4,725.60	4,843.20	4,964.80
76	3,784.00	3,878.40	3,973.60	4,074.40	4,176.00	4,280.00	4,388.00	4,498.40	4,609.60	4,725.60	4,843.20	4,964.80	5,089.60
77	3,878.40	3,973.60	4,074.40	4,176.00	4,280.00	4,388.00	4,498.40	4,609.60	4,725.60	4,843.20	4,964.80	5,089.60	5,216.00
78	3,973.60	4,074.40	4,176.00	4,280.00	4,388.00	4,498.40	4,609.60	4,725.60	4,843.20	4,964.80	5,089.60	5,216.00	5,346.40
79	4,074.40	4,176.00	4,280.00	4,388.00	4,498.40	4,609.60	4,725.60	4,843.20	4,964.80	5,089.60	5,216.00	5,346.40	5,479.20
80	4,176.00	4,280.00	4,388.00	4,498.40	4,609.60	4,725.60	4,843.20	4,964.80	5,089.60	5,216.00	5,346.40	5,479.20	5,617.60
81	4,280.00	4,388.00	4,498.40	4,609.60	4,725.60	4,843.20	4,964.80	5,089.60	5,216.00	5,346.40	5,479.20	5,617.60	5,756.80
82	4,388.00	4,498.40	4,609.60	4,725.60	4,843.20	4,964.80	5,089.60	5,216.00	5,346.40	5,479.20	5,617.60	5,756.80	5,902.40
83	4,498.40	4,609.60	4,725.60	4,843.20	4,964.80	5,089.60	5,216.00	5,346.40	5,479.20	5,617.60	5,756.80	5,902.40	6,048.80
84	4,609.60	4,725.60	4,843.20	4,964.80	5,089.60	5,216.00	5,346.40	5,479.20	5,617.60	5,756.80	5,902.40	6,048.80	6,199.20
85	4,725.60	4,843.20	4,964.80	5,089.60	5,216.00	5,346.40	5,479.20	5,617.60	5,756.80	5,902.40	6,048.80	6,199.20	6,355.20
86	4,843.20	4,964.80	5,089.60	5,216.00	5,346.40	5,479.20	5,617.60	5,756.80	5,902.40	6,048.80	6,199.20	6,355.20	6,513.60
87	4,964.80	5,089.60	5,216.00	5,346.40	5,479.20	5,617.60	5,756.80	5,902.40	6,048.80	6,199.20	6,355.20	6,513.60	6,676.00

**EXHIBIT A**  
**--- NON-COMPETITIVE SERVICE POSITIONS ---**  
**CITY OF MOORPARK BIWEEKLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY CHECK DATED JULY 28, 2017**

<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>	<b>STEP M</b>
88	5,089.60	5,216.00	5,346.40	5,479.20	5,617.60	5,756.80	5,902.40	6,048.80	6,199.20	6,355.20	6,513.60	6,676.00	6,844.00
89	5,216.00	5,346.40	5,479.20	5,617.60	5,756.80	5,902.40	6,048.80	6,199.20	6,355.20	6,513.60	6,676.00	6,844.00	7,015.20
90	5,346.40	5,479.20	5,617.60	5,756.80	5,902.40	6,048.80	6,199.20	6,355.20	6,513.60	6,676.00	6,844.00	7,015.20	7,189.60
91	5,479.20	5,617.60	5,756.80	5,902.40	6,048.80	6,199.20	6,355.20	6,513.60	6,676.00	6,844.00	7,015.20	7,189.60	7,370.40
92	5,617.60	5,756.80	5,902.40	6,048.80	6,199.20	6,355.20	6,513.60	6,676.00	6,844.00	7,015.20	7,189.60	7,370.40	7,553.60
93	5,756.80	5,902.40	6,048.80	6,199.20	6,355.20	6,513.60	6,676.00	6,844.00	7,015.20	7,189.60	7,370.40	7,553.60	7,742.40
94	5,902.40	6,048.80	6,199.20	6,355.20	6,513.60	6,676.00	6,844.00	7,015.20	7,189.60	7,370.40	7,553.60	7,742.40	7,936.00
95	6,048.80	6,199.20	6,355.20	6,513.60	6,676.00	6,844.00	7,015.20	7,189.60	7,370.40	7,553.60	7,742.40	7,936.00	8,136.00
96	6,199.20	6,355.20	6,513.60	6,676.00	6,844.00	7,015.20	7,189.60	7,370.40	7,553.60	7,742.40	7,936.00	8,136.00	8,337.60
97	6,355.20	6,513.60	6,676.00	6,844.00	7,015.20	7,189.60	7,370.40	7,553.60	7,742.40	7,936.00	8,136.00	8,337.60	8,548.80
98	6,513.60	6,676.00	6,844.00	7,015.20	7,189.60	7,370.40	7,553.60	7,742.40	7,936.00	8,136.00	8,337.60	8,548.80	8,760.00
99	6,676.00	6,844.00	7,015.20	7,189.60	7,370.40	7,553.60	7,742.40	7,936.00	8,136.00	8,337.60	8,548.80	8,760.00	8,980.80
100	6,844.00	7,015.20	7,189.60	7,370.40	7,553.60	7,742.40	7,936.00	8,136.00	8,337.60	8,548.80	8,760.00	8,980.80	9,205.60



**EXHIBIT A**  
**--- NON-COMPETITIVE SERVICE POSITIONS ---**  
**CITY OF MOORPARK MONTHLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY CHECK DATED JULY 28, 2017**

RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G	STEP H	STEP I	STEP J	STEP K	STEP L	STEP M
60	5,522.40	5,661.07	5,801.47	5,945.33	6,094.40	6,250.40	6,404.67	6,564.13	6,730.53	6,896.93	7,070.27	7,245.33	7,425.60
61	5,661.07	5,801.47	5,945.33	6,094.40	6,250.40	6,404.67	6,564.13	6,730.53	6,896.93	7,070.27	7,245.33	7,425.60	7,611.07
62	5,801.47	5,945.33	6,094.40	6,250.40	6,404.67	6,564.13	6,730.53	6,896.93	7,070.27	7,245.33	7,425.60	7,611.07	7,801.73
63	5,945.33	6,094.40	6,250.40	6,404.67	6,564.13	6,730.53	6,896.93	7,070.27	7,245.33	7,425.60	7,611.07	7,801.73	7,997.60
64	6,094.40	6,250.40	6,404.67	6,564.13	6,730.53	6,896.93	7,070.27	7,245.33	7,425.60	7,611.07	7,801.73	7,997.60	8,198.67
65	6,250.40	6,404.67	6,564.13	6,730.53	6,896.93	7,070.27	7,245.33	7,425.60	7,611.07	7,801.73	7,997.60	8,198.67	8,403.20
66	6,404.67	6,564.13	6,730.53	6,896.93	7,070.27	7,245.33	7,425.60	7,611.07	7,801.73	7,997.60	8,198.67	8,403.20	8,609.47
67	6,564.13	6,730.53	6,896.93	7,070.27	7,245.33	7,425.60	7,611.07	7,801.73	7,997.60	8,198.67	8,403.20	8,609.47	8,827.87
68	6,730.53	6,896.93	7,070.27	7,245.33	7,425.60	7,611.07	7,801.73	7,997.60	8,198.67	8,403.20	8,609.47	8,827.87	9,048.00
69	6,896.93	7,070.27	7,245.33	7,425.60	7,611.07	7,801.73	7,997.60	8,198.67	8,403.20	8,609.47	8,827.87	9,048.00	9,273.33
70	7,070.27	7,245.33	7,425.60	7,611.07	7,801.73	7,997.60	8,198.67	8,403.20	8,609.47	8,827.87	9,048.00	9,273.33	9,507.33
71	7,245.33	7,425.60	7,611.07	7,801.73	7,997.60	8,198.67	8,403.20	8,609.47	8,827.87	9,048.00	9,273.33	9,507.33	9,746.53
72	7,425.60	7,611.07	7,801.73	7,997.60	8,198.67	8,403.20	8,609.47	8,827.87	9,048.00	9,273.33	9,507.33	9,746.53	9,987.47
73	7,611.07	7,801.73	7,997.60	8,198.67	8,403.20	8,609.47	8,827.87	9,048.00	9,273.33	9,507.33	9,746.53	9,987.47	10,238.80
74	7,801.73	7,997.60	8,198.67	8,403.20	8,609.47	8,827.87	9,048.00	9,273.33	9,507.33	9,746.53	9,987.47	10,238.80	10,493.60
75	7,997.60	8,198.67	8,403.20	8,609.47	8,827.87	9,048.00	9,273.33	9,507.33	9,746.53	9,987.47	10,238.80	10,493.60	10,757.07
76	8,198.67	8,403.20	8,609.47	8,827.87	9,048.00	9,273.33	9,507.33	9,746.53	9,987.47	10,238.80	10,493.60	10,757.07	11,027.47
77	8,403.20	8,609.47	8,827.87	9,048.00	9,273.33	9,507.33	9,746.53	9,987.47	10,238.80	10,493.60	10,757.07	11,027.47	11,301.33
78	8,609.47	8,827.87	9,048.00	9,273.33	9,507.33	9,746.53	9,987.47	10,238.80	10,493.60	10,757.07	11,027.47	11,301.33	11,583.87
79	8,827.87	9,048.00	9,273.33	9,507.33	9,746.53	9,987.47	10,238.80	10,493.60	10,757.07	11,027.47	11,301.33	11,583.87	11,871.60
80	9,048.00	9,273.33	9,507.33	9,746.53	9,987.47	10,238.80	10,493.60	10,757.07	11,027.47	11,301.33	11,583.87	11,871.60	12,171.47
81	9,273.33	9,507.33	9,746.53	9,987.47	10,238.80	10,493.60	10,757.07	11,027.47	11,301.33	11,583.87	11,871.60	12,171.47	12,473.07
82	9,507.33	9,746.53	9,987.47	10,238.80	10,493.60	10,757.07	11,027.47	11,301.33	11,583.87	11,871.60	12,171.47	12,473.07	12,788.53
83	9,746.53	9,987.47	10,238.80	10,493.60	10,757.07	11,027.47	11,301.33	11,583.87	11,871.60	12,171.47	12,473.07	12,788.53	13,105.73
84	9,987.47	10,238.80	10,493.60	10,757.07	11,027.47	11,301.33	11,583.87	11,871.60	12,171.47	12,473.07	12,788.53	13,105.73	13,431.60
85	10,238.80	10,493.60	10,757.07	11,027.47	11,301.33	11,583.87	11,871.60	12,171.47	12,473.07	12,788.53	13,105.73	13,431.60	13,769.60
86	10,493.60	10,757.07	11,027.47	11,301.33	11,583.87	11,871.60	12,171.47	12,473.07	12,788.53	13,105.73	13,431.60	13,769.60	14,112.80
87	10,757.07	11,027.47	11,301.33	11,583.87	11,871.60	12,171.47	12,473.07	12,788.53	13,105.73	13,431.60	13,769.60	14,112.80	14,464.67

**EXHIBIT A**  
**--- NON-COMPETITIVE SERVICE POSITIONS ---**  
**CITY OF MOORPARK MONTHLY SALARY SCHEDULE**  
**EFFECTIVE WITH PAY CHECK DATED JULY 28, 2017**


<b>RANGE</b>	<b>STEP A</b>	<b>STEP B</b>	<b>STEP C</b>	<b>STEP D</b>	<b>STEP E</b>	<b>STEP F</b>	<b>STEP G</b>	<b>STEP H</b>	<b>STEP I</b>	<b>STEP J</b>	<b>STEP K</b>	<b>STEP L</b>	<b>STEP M</b>
88	11,027.47	11,301.33	11,583.87	11,871.60	12,171.47	12,473.07	12,788.53	13,105.73	13,431.60	13,769.60	14,112.80	14,464.67	14,828.67
89	11,301.33	11,583.87	11,871.60	12,171.47	12,473.07	12,788.53	13,105.73	13,431.60	13,769.60	14,112.80	14,464.67	14,828.67	15,199.60
90	11,583.87	11,871.60	12,171.47	12,473.07	12,788.53	13,105.73	13,431.60	13,769.60	14,112.80	14,464.67	14,828.67	15,199.60	15,577.47
91	11,871.60	12,171.47	12,473.07	12,788.53	13,105.73	13,431.60	13,769.60	14,112.80	14,464.67	14,828.67	15,199.60	15,577.47	15,969.20
92	12,171.47	12,473.07	12,788.53	13,105.73	13,431.60	13,769.60	14,112.80	14,464.67	14,828.67	15,199.60	15,577.47	15,969.20	16,366.13
93	12,473.07	12,788.53	13,105.73	13,431.60	13,769.60	14,112.80	14,464.67	14,828.67	15,199.60	15,577.47	15,969.20	16,366.13	16,775.20
94	12,788.53	13,105.73	13,431.60	13,769.60	14,112.80	14,464.67	14,828.67	15,199.60	15,577.47	15,969.20	16,366.13	16,775.20	17,194.67
95	13,105.73	13,431.60	13,769.60	14,112.80	14,464.67	14,828.67	15,199.60	15,577.47	15,969.20	16,366.13	16,775.20	17,194.67	17,628.00
96	13,431.60	13,769.60	14,112.80	14,464.67	14,828.67	15,199.60	15,577.47	15,969.20	16,366.13	16,775.20	17,194.67	17,628.00	18,064.80
97	13,769.60	14,112.80	14,464.67	14,828.67	15,199.60	15,577.47	15,969.20	16,366.13	16,775.20	17,194.67	17,628.00	18,064.80	18,522.40
98	14,112.80	14,464.67	14,828.67	15,199.60	15,577.47	15,969.20	16,366.13	16,775.20	17,194.67	17,628.00	18,064.80	18,522.40	18,980.00
99	14,464.67	14,828.67	15,199.60	15,577.47	15,969.20	16,366.13	16,775.20	17,194.67	17,628.00	18,064.80	18,522.40	18,980.00	19,458.40
100	14,828.67	15,199.60	15,577.47	15,969.20	16,366.13	16,775.20	17,194.67	17,628.00	18,064.80	18,522.40	18,980.00	19,458.40	19,945.47

STATE OF CALIFORNIA            )  
COUNTY OF VENTURA        )  
CITY OF MOORPARK            )        ss.

I, Maureen Benson, City Clerk of the City of Moorpark, California, do hereby certify under penalty of perjury that the foregoing Resolution No. 2018-3684 was adopted by the City Council of the City of Moorpark at a regular meeting held on the 21st day of February, 2018, and that the same was adopted by the following vote:

- AYES:        Councilmembers Mikos, Pollock, Simons, Van Dam, and Mayor Parvin
- NOES:        None
- ABSENT:     None
- ABSTAIN:    None

WITNESS my hand and the official seal of said City this 22nd day of March, 2018.

  
\_\_\_\_\_  
Maureen Benson, City Clerk  
(seal)

