

**SIDE LETTER OF AGREEMENT
BETWEEN CITY OF MOORPARK AND
SERVICE EMPLOYEES INTERNATIONAL
UNION CTW, CLC, LOCAL 721**

This Side Letter of Agreement ("SIDE LETTER OF AGREEMENT") to the 2018-2020 Memorandum of Understanding ("MOU") by and between the City of Moorpark ("CITY") a Municipal corporation, located in the County of Ventura, State of California, and Service Employees International Union CTW, CLC, Local 721 ("SEIU LOCAL 721"), is made and entered into this 25th day of June, 2020 by and between the CITY and SEIU LOCAL 721 with reference to the following recitals:

RECITALS

WHEREAS, SEIU LOCAL 721 is the exclusively recognized employee organization for the competitive service employees of the CITY; and

WHEREAS, SEIU LOCAL 721 entered into a Memorandum of Understanding with the CITY, effective from July 1, 2018, up to and including Midnight, June 30, 2020; and

WHEREAS, the CITY and SEIU LOCAL 721 have met and conferred on extending the term of the current MOU for a period of one year; and

WHEREAS, the CITY and SEIU LOCAL 721 have agreed, after meeting and conferring, that there will be no cost-of-living increase during the one-year extension period; and

WHEREAS, the parties desire to amend the MOU to extend the term of the MOU from July 1, 2020, up to and including Midnight, June 30, 2021;

NOW, THEREFORE, the CITY and SEIU LOCAL 721 agree to extend the MOU to June 30, 2021, amending the language of the MOU, to wit:

- I. Section 101 ("TERM") of ARTICLE 1 of the MOU is hereby amended to read as follows:

"TERM": This Memorandum of Understanding (hereinafter referred to as "MOU") by and between the City of Moorpark and Service Employees International Union CTW, CLC, Local 721 (hereinafter referred to as Local 721) shall be effective from July 1, 2018, up to and including Midnight, June 30, 2021."

- II. Remaining Provisions:

Except as revised by this SIDE LETTER OF AGREEMENT, all of the provisions of the current MOU between LOCAL 721 and the CITY shall remain in full force and effect.

IN WITNESS WHEREOF, the parties hereto have caused this SIDE LETTER OF AGREEMENT to the MOU between LOCAL 721 and the CITY to be executed the day and year first above written.

ON BEHALF OF THE CITY:



Troy Brown, City Manager

ON BEHALF OF SEIU LOCAL 721:



Aram Agdaian, SEIU LOCAL 721
Chief Negotiator

ATTEST:



Ky Spangler, City Clerk

